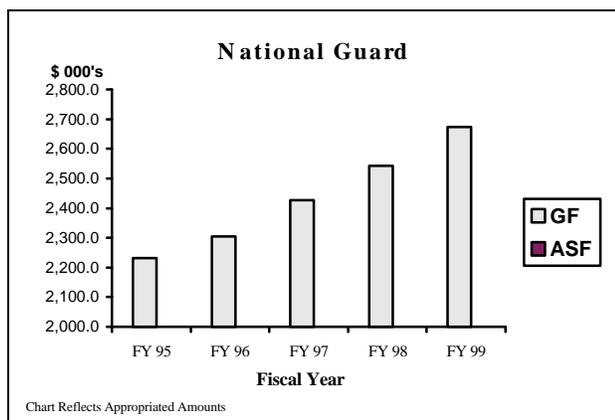


DELAWARE NATIONAL GUARD

76-00-00

Delaware National Guard



BUDGET

	FY 1997 ACTUAL	FY 1998 BUDGET	FY 1999 GOV. REC.
GF	2,381.9	2,541.9	2,673.7
ASF	--	--	--
TOTAL	2,381.9	2,541.9	2,673.7

POSITIONS

	FY 1997 ACTUAL	FY 1998 BUDGET	FY 1999 GOV. REC.
GF	30.7	30.7	30.7
ASF	--	--	--
NSF	73.6	73.6	73.6
TOTAL	104.3	104.3	104.3

MISSION

To develop and maintain the highest degree of readiness possible in order to provide an immediate, effective and efficiently trained response force, personnel and equipment, when called upon by the Governor of the State of Delaware or the federal government in the event of disasters, disturbances or armed conflict.

KEY OBJECTIVES

The focus of both the Delaware Army and Air National Guard during FY 1999 will be on intense management of individual and unit training so as to optimize mission readiness. Also, additional impetus will be given to the repair or replacement of facilities that are inadequate, obsolete and/or deteriorating. The Delaware Army Guard will complete reorganization of units during this period as mandated by the Off-State Agreement of 1994.

The goal for the Delaware Army National Guard is to maintain a balanced force structure authorization of about 2,000 troops and maintain the current structure of about 1,100 personnel in Air National Guard. Because Congress has established the funded End Strength Authorization at less than the full Force Structure Authorization, recruitment is only allowed to about 91 percent of full strength in the Army Guard and about 97 percent in the Air Guard. The Air Guard is well positioned to maintain its structure because of the nature of its units. The Army, on the other hand, will begin a new round of force structure studies; i.e., a new Bottom Up Review, which will likely result in further losses of structure out of the active army and perhaps more missions being transferred to the reserve components.

The Delaware National Guard (DNG) is concentrating on the fundamentals of mission readiness; i.e., individual qualifications, leader development and unit training. Ready units are built from the smaller formations to the larger. Again, this year, the DNG is concentrating on individual qualifications training and leader development as first priority with collective or unit training at the company level to follow. With greater reliance on the reserve components in national security, the standards of excellence must be the same for both the active and the reserve components.

Over the longer term, both the Delaware Army Guard and the Air Guard need some new buildings and many of the current building are in urgent need of repair. The DNG was funded in the last session for a comprehensive architectural and engineering analysis of the condition of the buildings, and that will help identify the precise scope and cost of repairs and maintenance needed. Army Guard armories average 43 years of age, with those in Kent and Sussex averaging about 60 years of age.

The Army Guard and Air Guard both have a nucleus of well-qualified senior leaders in the officer and noncommissioned officer ranks. Intensive training programs are being conducted for both officers and noncommissioned officers to extend that base. Because they are the first-line leaders and trainers, the professionalism of the noncommissioned officer corps is the key to readiness.

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The DNG continues to give emphasis to rehabilitating or purging soldiers and airmen who are AWOL or who use narcotics. The standards are fair, and consistently applied. The percentage of chronic abusers is the lowest in the Atlantic region and among the best in the nation.

Because of the nature of the units, the Delaware Army Guard has a disproportional high percentage of hard-skill military specialties compared to other states. The DNG has difficulty finding enough recruits with the necessary aptitude for some of the hard-skill positions. The DNG continues to enforce the standards of quality enlistment and quality retention.

The Strategic Plan of the DNG in the near term is to fulfill the responsibilities to the State of Delaware and to play an important role in the Army and the Air Force of the next century. This is being accomplished through a strategy that is realistic in light of budget realities, which focuses intently on readiness and professionally planned and executed training programs, maintains quality accession and retention programs and concentrates on few high payoffs priorities, deferring or canceling programs which only peripherally affect readiness.

BACKGROUND AND ACCOMPLISHMENTS

The Delaware National Guard mission is to provide personnel and equipment in the event of a natural disaster, civil disturbance or an actual armed conflict. Therefore, the service provided by the Delaware National Guard can be to a local community, the entire population of the State of Delaware and/or the United States of America. Examples of these types of activities occurring since FY 1994 are:

- Provided assistance during the 1994 ice storm in lower Delaware. Personnel, equipment and logistical support were provided for the recovery operation throughout the State.
- Assistance is routinely provided in the areas of drug interdiction and counter-drug operations to law enforcement agencies and local communities.
- Emergency preparedness exercises are conducted yearly with the Delaware Emergency Management Agency (DEMA) regarding the Salem Nuclear Power Plant.
- Work hand in hand with Department of Natural Resources and Environmental Control in various environmental arenas each year.

- The Delaware National Guard assists the Department of Administrative Services in the selection of architects and engineers for major construction projects throughout the State for all state agencies.

FY 1999 BUDGET HIGHLIGHTS

OPERATING BUDGET:

- ◆ Recommend inflation of \$51.9 to cover the expected federal equivalent salary adjustment for State National Guard employees.
- ◆ Recommend enhancement of \$112.2 for Educational Assistance.
- ◆ Recommend in the Budget Office's Contingency \$21.8 for computer and communication equipment and \$12.0 to replace the records storage microfilm reader and printer equipment.

CAPITAL BUDGET:

- ◆ Recommend \$500.0 to supplement the Minor Capital Improvements and Equipment Program
- ◆ Recommend \$248.0 for architectural and engineering costs of a multi-unit readiness center in the Smyrna area.

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ACTIVITIES

- Provide administrative, maintenance, security and facilities for training the Delaware National Guard for the federal mission and the state mission to assist local civil authorities in the event of disaster, disturbances or other emergencies.
- Provide maintenance, repairs and payment of operating costs of daily operations of the Army and Air National Guard facilities in accordance with the Service Contract Funding Agreements with the federal government.

PERFORMANCE MEASURES

	FY 1997 Actual	FY 1998 Budget	FY 1999 Gov. Rec.
Domestic actions yrly avg	170	170	170