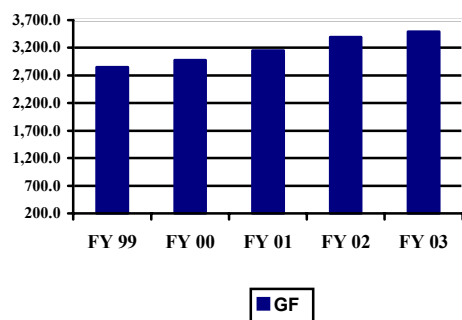


# DELAWARE NATIONAL GUARD

## 76-00-00

### Delaware National Guard

**Five-Year Appropriation History**



#### FUNDING

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 GOV. REC.
GF	3,444.7	3,489.8	3,584.6
ASF	--	--	--
<b>TOTAL</b>	<b>3,444.7</b>	<b>3,489.8</b>	<b>3,584.6</b>

#### POSITIONS

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 GOV. REC.
GF	31.0	31.0	31.0
ASF	--	--	--
NSF	75.3	75.3	76.3
<b>TOTAL</b>	<b>106.3</b>	<b>106.3</b>	<b>107.3</b>

### FY 2004 BUDGET HIGHLIGHTS

#### OPERATING BUDGET:

- ◆ Base adjustment includes 1.0 NSF FTE Air National Guard Family Readiness and Support Services Manager.
- ◆ Recommend inflation adjustment of \$87.8 in Personnel Costs for federal salary plan increases applied to state-funded National Guard employees.

#### CAPITAL BUDGET:

- ◆ Recommend \$150.0 for Minor Capital Improvement and Equipment.

#### **MISSION**

The Delaware Army and Air National Guard are federally-authorized, requirements-driven, capabilities-based forces with both federal and state missions. The federal mission is to maintain properly-trained and equipped units available for prompt mobilization in the event of war, national emergency or other contingencies. In this capacity, command and control is within the purview of the President of the United States. The state mission is to provide trained and disciplined forces for domestic emergencies or as otherwise directed. In a peacetime environment or operation, short of federal mobilization, the organizational command and control is directed by the Governor of Delaware. The Delaware National Guard provides these capabilities by employing a full- and part-time workforce paid using federal, state or combined funding sources.

#### **KEY OBJECTIVES**

The objectives of the Delaware Army National Guard are to maintain a balanced force structure authorization of 1,905 troops and to maintain the current structure of about 1,100 personnel in the Air National Guard. Since Congress has established the funded end-strength authorization at less than the full force structure authorization, the Delaware National Guard is allowed to recruit to about 91 percent of full strength in the Army Guard and to about 97 percent in the Air Guard.

The Delaware Army and Air Guard concentrate on the fundamentals of mission readiness, e.g., individual qualifications, leader development and unit training. Ready units are built from the smaller formations to the larger. Given the greater reliance on reservists in matters of national security, the standards of excellence must be the same for both the active and the reserve components.

The Army Guard and Air Guard each has a nucleus of well-qualified senior leaders in the officer and noncommissioned officer ranks. Intensive training programs are held for both officers and noncommissioned officers in order to expand that base. Because they are the first-line leaders and trainers, a professional noncommissioned officer corps is the key to readiness.

The Delaware National Guard's strategic plan in the near term is to fulfill its responsibilities to the State of Delaware and to play an important role in the Army and

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the Air Force of this new century. The Delaware National Guard will employ a strategy that is realistic in light of present budget realities—one which (1) focuses intently on readiness and professionally-planned and executed training programs; (2) maintains quality accession and retention programs; and (3) concentrates on a few high-payoff priorities, deferring or canceling programs which only peripherally affect readiness.

The long-range plan is to construct new readiness centers in sequence in Smyrna and Wilmington (new headquarters). Army Guard readiness centers average 43 years of age, with those in Kent and Sussex averaging over 49 years of age. In addition to being old and inefficient, the demographic movement of the population within the state over the past 30 years has caused many existing readiness centers to be poorly located in relation to population densities.

Federal funds have been appropriated for the construction of a 53,000-square-foot, 148-person Smyrna Readiness Center. The state has also appropriated its 25 percent share of the construction funds (\$2.4 million). The state purchased 13 acres in the Smyrna Industrial Park for the new facility.

### BACKGROUND AND ACCOMPLISHMENTS

The Delaware National Guard provides personnel and equipment in the event of a natural disaster, civil disturbance or an actual armed conflict. Therefore, the service provided by the Delaware National Guard can be to a local community and/or to the entire population of the State of Delaware and/or the United States of America. The following are some of the activities in which the Delaware National Guard has participated since Fiscal Year 2002:

- Worked with the Delaware State Police in the Drug Education for Youth Program (DEFY).
- Worked hand-in-hand with Delaware mentoring and family assistance programs.
- Since the inception of the Tuition Assistance Program, 764 Guard members have been afforded the opportunity to attend school and further their education. Recruiting has continued to realize an increase in quality accessions due to this program. Enlistments with higher qualifying scores have increased by almost 25 percent.
- Provided routine assistance in the areas of drug interdiction and counter-drug operations to law enforcement agencies and local communities.

- Conducted annual emergency preparedness exercises with the Delaware Emergency Management Agency (DEMA) regarding the Salem Nuclear Power Plant.
- Supported local communities through a myriad of programs and initiatives:
  - Holiday concert for citizens of the First State
  - Adopt-a-Family
  - Salvation Army Kettle Drive
  - Operation “Shoe Box”
  - Special Olympics “Plane Pull”
  - “Coats for Kids” Campaign
  - HOSTS Mentoring Program
  - Drug Education for Youth Programs

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### ACTIVITIES

- Provide administrative, maintenance, security and facilities for training the Delaware National Guard to meet its state and federal missions.
- Provide maintenance, repairs and payment of operating costs associated with daily operations of the Army and Air National Guard facilities in accordance with the Service Contract Funding Agreements with the federal government.

### PERFORMANCE MEASURES

	FY 2002 Actual	FY 2003 Budget	FY 2004 Gov. Rec.
# domestic actions yearly average	170	170	170