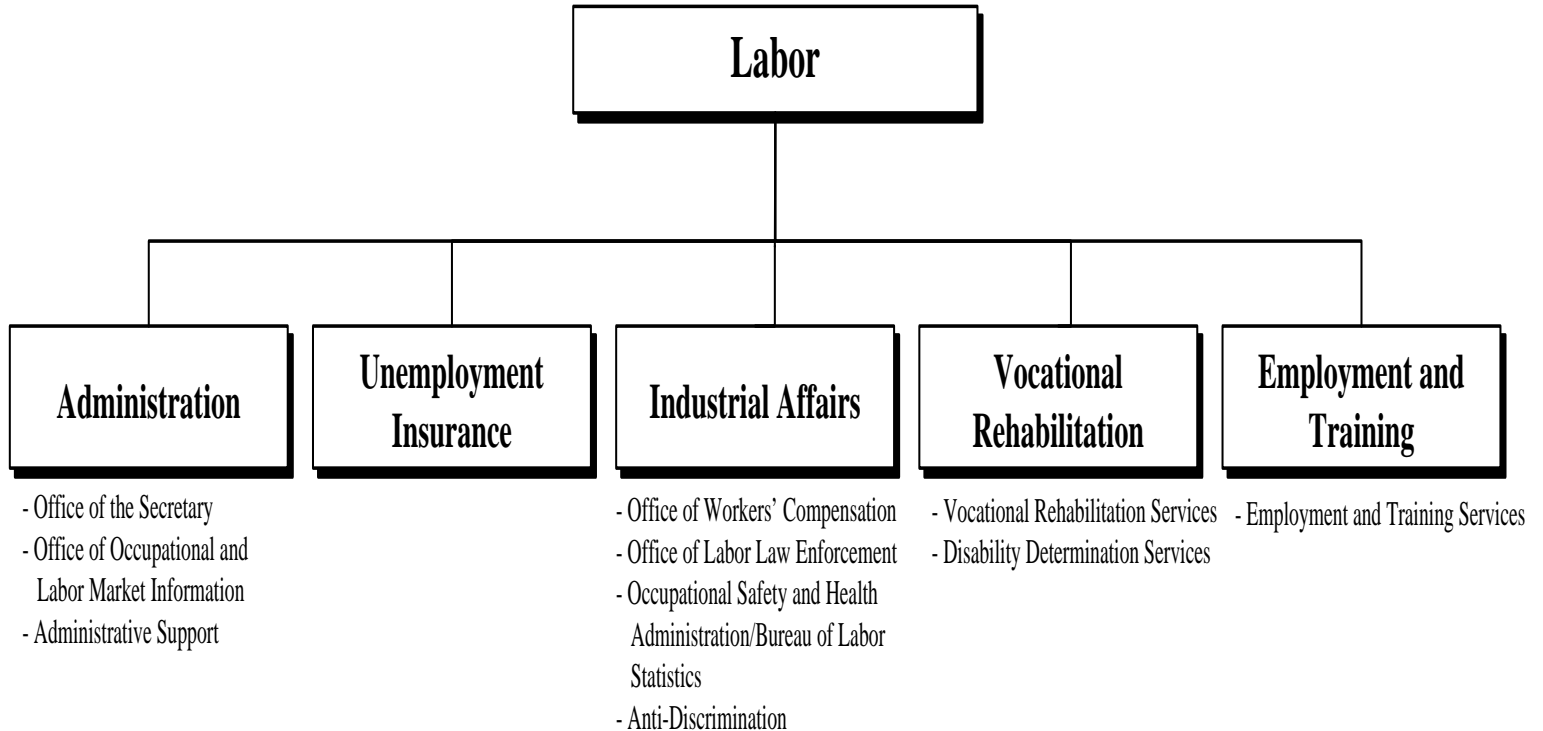




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DOL Organization



Office of the Secretary

Office of Occupational and Labor
Market Information (OOLMI)

Administrative Support

Tsunami of Claims

150,000+ claims in 2020 as compared to 32,000 in 2019

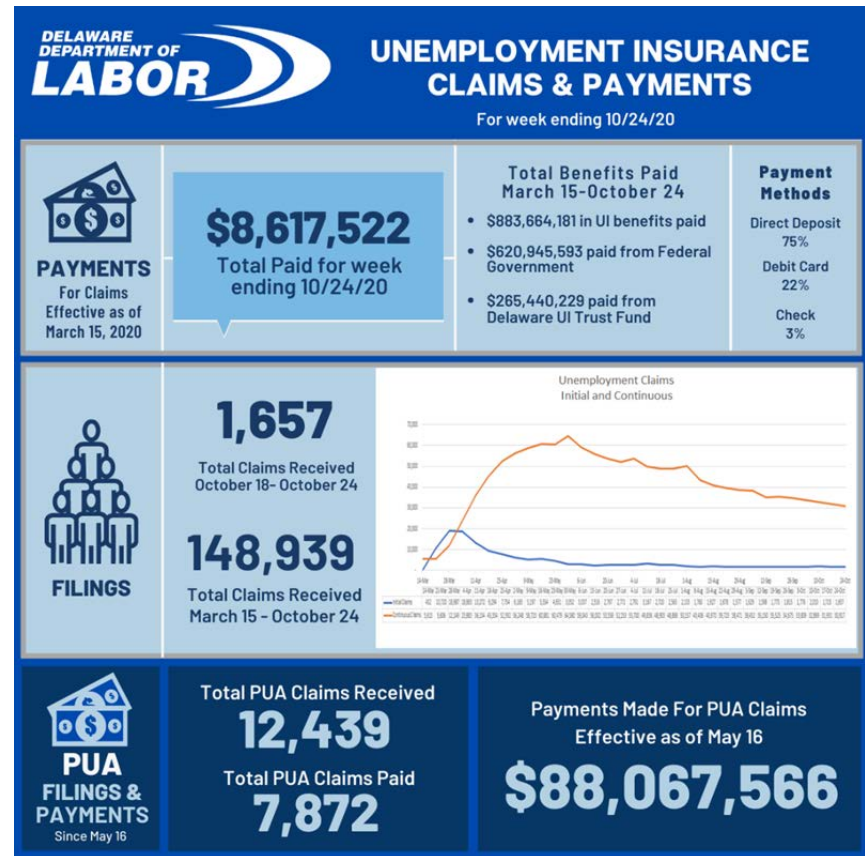
- 62,000 received in the first four weeks after state of emergency declaration

Paid more than \$900 million in benefits as compared to \$67 million in 2019

- \$265 million from the UI trust fund
- \$835+ million from the Federal Government

Current Backlog

- 9,000+ claims awaiting determination of eligibility
- 300 claims awaiting an appeal hearing



Unemployment Insurance

Families First Coronavirus Response Act

- Emergency Transfer for UI Admin (\$3MM)
- Interest Free Loans for Trust Fund
- Full funding of extended benefits (EB) through 12/31/20

Pandemic Unemployment Assistance (PUA) – Sec. 2102

- Self-employed, independent contractors, others that do not qualify for any other program
- Vendor selected April 17, System launched May 16.
- US DOL provided funding for initial implementation, not ongoing hosting and management

Gov't & Nonprofits – Sec. 2103

- Allow flexible interpretations of state law relating to timely payment & assessment of penalties & interest
- 50% federal funding for benefits paid by reimbursable nonprofit and gov't entities for the weeks of unemployment 3/13/20 – 12/31/20

Unemployment Insurance

Federal Pandemic Unemployment Compensation (FPUC) – Sec. 2104

- Optional – We opted in
- Pays an additional \$600 per week for regular UI, Extended Benefits, PUA, PUEC, and EB for the weeks beginning March 29 through the week ending July 25

First Week of Regular UI Benefits – Sec. 2105

- Optional – We opted in
- 100% federal funding for benefits for first week in states without a waiting week for the weeks beginning March 29 through December 26

Pandemic Emergency Unemployment Compensation (PEUC) – Sec. 2107

- Optional – We opted in
- 13 weeks of federally funded benefits, 100% federally funded.
- Applicable beginning 3/29 and ending on or before 12/31/20

Division of Industrial Affairs

- Workers' Compensation
- Occupational Safety and Health Consultation Statistics
- Construction Industry Enforcement
- Wage & Hour Enforcement and,
- Anti-Discrimination

Office of Workers' Compensation

- The Office of Workers' Compensation administers and enforces state laws, rules and regulations regarding industrial accidents and illnesses. Disputed workers' compensation claims are heard by the Industrial Accident Board.

Office of Safety and Health Consultation & Statistics

- OSHA protects the health and safety of workers through consultations on construction sites and with manufacturers

Office of Construction Industry Enforcement

- The Office of Construction Industry Enforcement administers and enforces Delaware's Prevailing Wage Law and Workplace Fraud Act regarding the payment of prevailing wages on state projects and the misclassification of workers on construction projects.
- In Fiscal Year 2020 the Office collected \$654,851 in wages owed for workers on state projects and \$10,083 in wages owed to misclassified workers.
- Collected \$121,500 in civil penalties and \$167,600 in settlement agreements from employers. All funds are remitted to the State's General Fund.
- The Office is currently working with DTI to implement the Contractor Registry on the Delaware One Stop. This will require all contractors who wish to perform work in Delaware to ensure compliance with Delaware labor and related laws. The Registry will be available on or before July 1, 2021.

Office of Wage and Hour

- The wage and hour section enforces wage payment laws, minimum wage laws, child labor laws, and other labor laws related to pay and working conditions.
- In FY20, the Office of Wage and Hour Enforcement collected \$136,102.29 in wages owed to workers, \$29,500 in Civil Penalties, \$3,000 in settlements, and \$654,000 in judgements.

Office of Anti-Discrimination

- OAD Resolved 229 cases in the past year.
- Enhanced training for Investigative staff.
- Collected \$616,986 for aggrieved workers last year.

Division of Vocational Rehabilitation (DVR)

- Last year, DVR served over 5,535 people with disabilities seeking employment.
- In FY20, 675 individuals achieved a successful employment outcome and earned an average wage of \$12,71
- Increased outreach to more than 700 businesses, successful DVR clients saved more than \$1 million in Social Security and related government benefits by being employed.

The Disability Determination Service (DDS)

- Adjudicates social security disability claims for Delaware
- *In FY20 the DDS adjudicated and cleared **9,180** cases with a **96%** accuracy.

Division of Employment and Training

- Employment & Training provides services enabling employers and job seekers to make informed employment and training choices leading to employment.

Division of Employment and Training

How have we addressed our customer needs as a result of COVID?



Focus on Registered Apprenticeship.

The Division oversees the State's Registered Apprenticeship Program and has been the recipient of almost \$2.7 million in grants since 2016 from US DOL to expand this workforce tool for local employers. With the support from General Funds to DOL and DOE and USDOL, Delaware has expanded.

DOL GF Requests

- \$42,500 in General Funds and 1 FTE
 - The request will leverage 75% federal funding for the addition of a Deputy Director. The combination of expanded programs and increased services provided to Delaware residents requires an additional leadership position.
 - Total cost of this position is \$165,000.

DOL ASF Request

- \$24,500 in Appropriate Special Funds
 - The request will remedy a deficit in spending authority.

Questions?



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