DOL Organization

Labor

Administration
- Office of the Secretary
- Office of Occupational and Labor Market Information
- Administrative Support

Unemployment Insurance
- Office of Workers’ Compensation
- Office of Labor Law Enforcement
- Occupational Safety and Health Administration/Bureau of Labor Statistics
- Anti-Discrimination

Industrial Affairs

Vocational Rehabilitation
- Vocational Rehabilitation Services
- Disability Determination Services

Employment and Training
- Employment and Training Services
Office of the Secretary

Office of Occupational and Labor Market Information (OOLMI)

Office of Administration
The gateway to income support and reemployment

• Employer Contribution Operations
• Benefit Payment Control
• Quality Control
• Local Offices
• Appeals
Unemployment Insurance

COVID Pandemic compared to 2001 and 2009 Recessions

- 109,080 Initial claims in first 13 weeks of State of Delaware
- 73,775 Initial claims April – June 2021 (fraud attack)
## Unemployment Insurance Program Summary

<table>
<thead>
<tr>
<th></th>
<th>FY 2020</th>
<th>FY 2021</th>
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</thead>
<tbody>
<tr>
<td>Initial Claims (UI)</td>
<td>186,181</td>
<td>187,919</td>
</tr>
<tr>
<td>Continuous Claims (UI)</td>
<td>805,085</td>
<td>803,954</td>
</tr>
<tr>
<td>UI Trust Fund Benefits Paid</td>
<td>$204,910,000</td>
<td>$194,440,000</td>
</tr>
<tr>
<td>Cares Act + FEMA Benefits Paid</td>
<td>$423,187,227</td>
<td>$653,197,373 (inc. FEMA)</td>
</tr>
<tr>
<td>Total Benefits Paid</td>
<td>$628,097,227</td>
<td>$847,673,373</td>
</tr>
<tr>
<td>UI Trust Fund Revenue Collected</td>
<td>$89,985,000</td>
<td>$140,400,000*</td>
</tr>
<tr>
<td>Trust Fund Balance as of June 30</td>
<td>$57,987,000</td>
<td>$223,447,000</td>
</tr>
</tbody>
</table>

* Default tax rate assessed on employers due to PNC/USPS delays. In process of being corrected.
Protecting our most valuable asset - workers

- Workers’ Compensation
- Occupational Safety and Health Consultation Statistics
- Construction Industry Enforcement
- Wage & Hour Enforcement and
- Anti-Discrimination
The Office of Construction Industry Enforcement (OCIE) collected:

- $415,889 in wages either owed to workers and $43,700 in civil settlement penalties and agreements
- All civil penalties collected under the Workplace Fraud Act and the Prevailing Wage Law revert to the General Fund.

OCIE implemented Contractor Registry within the Business One Stop on time and within budget in May 2021.
Industrial Affairs

The Office of Workers’ Compensation (OWC):

• Established a new Labor Law Enforcement unit and

• Instituted virtual hearings by to enable Industrial Accident Board Hearings to continue.
Vocational Rehabilitation

Individualized services to employers and people with disabilities resulting in greater independence and a more inclusive workplace.

• Served over 4,295 people with disabilities seeking employment.

• In FY2021, 698 individuals achieved a successful employment outcome and earned an average wage of $13.25/hr.

• Increased outreach to more than 700 businesses
The Disability Determination Service (DDS) Adjudicates social security disability claims for DE

- In FY21 the DDS adjudicated and cleared 7,958 cases with a 96% accuracy.
- Ebonique Vazzana was the 2021 recipient of the SSA Commissioners National Adjudicator of the Year Award!
Employment and Training

Connecting jobseekers/career changers and Employers

• In FY21 served over 12,000 job seekers and employers, both virtually and in person.

• Implemented Forward Delaware:
  – Invested $16 million in CARES funding to provide training to almost 4,000 individuals.
Employment and Training

Focus on Registered Apprenticeship

Huge Increase with 51% increase in Apprentices and 26% increase in Employer Sponsors

Increase by 1 FTE for this Office to support growth.
DOL GF Requests

- $117,900.00
  - 1 FTE - Labor Law Enforcement Officer $75,900.00
  - 1 FTE – Marketing Specialist III $42,000
    - (60% General Funds; 40% NSF)

DOL ASF Request

- $97,000.00 additional ASF Funding
  - $85,000.00 in Appropriated Special Funds to support the career level paths for the growth of officers from a LLEO II to LLEO III and LLEO supervisors currently being reclassed.
  - $12,000.00 in Appropriated Special funds to allow members of Worker’s Compensation to attend trainings and conferences
Questions?