The ODS Mission

To ensure our clients’ Sixth Amendment rights to an effective lawyer and to a fair trial are respected and realized.

To defend indigent adults accused of a crime, and children accused of a delinquent act

Right to counsel is guaranteed - Sixth Amendment to the U.S. Constitution, Delaware Constitution (Article I, Section 7), and case law
The Cost to Defend
Office of Defense Services

Central Administration
- Executive Team
- HR/Fiscal
- Information Technology
- Training and Development
- Intake Unit

Public Defenders Office
- Attorneys
- Forensic Social Specialists
- Mitigation Specialists
- Legal and Administrative Support Staff
- Investigators
- Partners for Justice Advocates
- Third Party Experts

Office of Conflicts Counsel
- Managing Attorneys
- Forensic Social Specialists
- Legal and Administrative Support Staff
- Third Party Experts
- Contract Attorneys

- $3,596.3 GF
- 30.0 FTE
- 4.0 C/S

- $16,739.1 GF
- 131.0 FTE
- 6.0 C/S
- 4.0 Contractors

- $7,008.6 GF
- 9.0 FTE
- 2.0 C/S
- 34.0 Contractors
Prior Year Accomplishments

✓ Continuity of operations
✓ Legislative impact
  ✓ HB 115 – Minimum age of prosecution
  ✓ SB 111 & SB 112 – Clean Slate
  ✓ HB 215 – Custodial Interrogations
✓ Diversity, Equity and Inclusion
✓ Named one of Delaware Top Workplaces
Current Year Key Initiatives

➢ Recruitment and Retention

➢ Community Engagement and Outreach
  ➢ Community Engagement Specialist
  ➢ Informational Sessions on Criminal Justice

➢ Post Disposition activities
  ➢ Expungement Clinics
  ➢ Pardons, commutations and other collateral matters

➢ Continued commitment to holistic defense, re-entry and reform
Future Goals and Emerging Issues

The Future

➢ Educational advocacy for justice involved children
➢ Critical Case and Evidence Management system upgrade
➢ Collaborate and engage with communities statewide
➢ Policy advocacy and reform

Emerging Issues

➢ Initial bail hearings (SS1 SB 7)
➢ Family Advocacy Unit
➢ Office space requirements
FY23 Base Budget Overview

FY 2022 GF Operating Budget: $27,344.0
FY 2022 Personnel Contingency: 186.3
FY 2023 Requested Door Openers*: 2,537.9
FY 2023 Requested Enhancements: 793.2
FY 2023 GF Requested Operating Budget: 30,861.4

*Includes 11.0 FTE and excludes $53.8 in one-time funds
FY23 Door Openers

<table>
<thead>
<tr>
<th>Description</th>
<th>FTE</th>
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<tbody>
<tr>
<td><strong>Body Worn Camera Program:</strong></td>
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<tr>
<td>Allocation of year 1 costs from OMB</td>
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<td>Annualization of year 1 costs</td>
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<td>Year 2 cost and FTE Establishment*</td>
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<td><strong>Lease &amp; Subscription Escalators:</strong></td>
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<td>Annual Kent and Sussex lease inflator</td>
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<td>Westlaw Subscription</td>
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<tr>
<td><strong>Contractual Positions to FTEs</strong></td>
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<tr>
<td>Forensic Social and Mitigation Specialists**</td>
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<td>115.2</td>
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</table>

Total Requested Door Openers: 11.0 $2,537.9

*$53.8 in one-time funds also requested

**Net impact of increased personnel costs and reduced contractual expenses
FY23 Operating Budget Request

➢ Attorney Salary Matrix Update:  
  ➢ Reward competitively with private firms  
  ➢ Increase lower-level salaries more significantly to drive recruitment  
  ➢ Address mid-level salary rates to increase retention  
  ➢ Add new steps within paygrades to retain more experienced attorneys, who are being actively recruited by outside firms

➢ Partners for Justice program expansion:  
  ➢ Secure funding to deliver program statewide  
  ➢ Expanding the program to Kent and Sussex Counties  
  ➢ Provide clients with wraparound support  
  ➢ Key early intervention and collaboration with community organizations and services

Total Requested Enhancements: 793.2
Recruiting and retaining quality public defenders and support staff is fundamental to delivering the State’s Constitutional obligation.

Zealous community engagement and advocacy will allow the office to continue to employ a holistic defense model and aid re-entry and reform.

As a publicly funded law firm, these additional resources will allow the office to continue, and enhance, the provision of representation for the indigent community.

Thank You