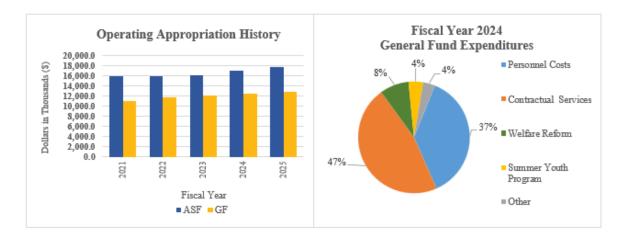


At a Glance

- Connect jobseekers/career changers and employers.
- Develop and maintain a diverse and skilled labor force sufficient in number and quality to meet the needs of employers and industries.
- Provide outreach and customized recruitment and hiring services to employers.
- Provide career counseling, employment workshops and financial assistance for eligible individuals seeking education and training.
- Provide employment services such as case management, job placement, accommodations and funding for education and training services to individuals with disabilities.
- Provide temporary and partial income replacement enabling maintenance of economic stability for those eligible for Unemployment Insurance or Paid Family Medical Leave.
- Educate employers and enforce labor laws to help protect Delaware workers.
- Collect and provide data, analysis, and projections related to occupational and labor market information to enable informed decision making.
- Work creatively and collaboratively for solutions to foreseeable and unexpected changes in the economy and the workforce.





Overview

The mission of the Department of Labor (DOL) is to connect people to jobs, resources, monetary benefits, workplace protections and labor market information to promote financial independence, workplace justice and a strong economy.

On the Web

For more information, visit <u>dol.delaware.gov</u>.

Performance Measures

IPU	Performance Measure Name	Fiscal Year 2024 Actual	Fiscal Year 2025 Budget	Fiscal Year 2026 Governor's Recommended	
60-06-01	-01 Unemployment Insurance (UI)				
	% of UI claims first payments made timely	63.9	80.0	87.0	
	% of new employer tax accounts established timely	68.0	70.0	80.0	
60-07-01	Office of Workers' Compensation				
	# of days from petition filed to hearing date	138.2	120	120	



IPU	Performance Measure Name	Fiscal Year 2024 Actual	Fiscal Year 2025 Budget	Fiscal Year 2026 Governor's Recommended		
	# of days from hearing to decision	37.8	30	14		
60-07-02	Office of Labor Law Enforcement					
	# of days to resolve wage and					
	hour payment claims	21	30	30		
	# of days to resolve prevailing					
	wage claims	55	90	90		
60-07-03	Occupational Safety and Health Administration / Bureau of Labor Statistics*					
	# of safety and health consultation visits	77	150	200		
	# of Survey of Occupational Injuries and Illnesses	2342	2496	2700		
	*Performance results have been impacted by COVID-19					
60-07-04	Anti-Discrimination*					
00 07 01	# of days to resolve discrimination claims	196	180	180		
	*Performance results have been im	pacted by COVID-19				
60-08-10	Vocational Rehabilitation Services					
	# of clients employed for at least 90 days	648	775	700		
	\$ average weekly wage (per hour)	16.86	16.00	17.0		
	# of transition students successfully employed for at least 90 days	203	335	272		
	Employment rate second quarter after exit	51	52%	53%		
	Employment rate fourth quarter after exit	46.9	48	49		
	Median Earnings	\$4,104	\$4,380	\$4,585		
	Credential Attainment	52	53	54		
	Measurable Skills Gain	61.9	63	64		



60-08-20	Disability Determination Services (DDS)					
1	# of DDS cases processed	9782	8981	9500		
	% accuracy rate from federal	94	96	96		
60-09-20	Employment and Training Services					
	Employment rate second quarter after exit	71.7	69.1	70.1		
	Employment rate fourth quarter					
	after exit	74.0	70.9	72.0		
	\$ median earnings					
	(one quarter)	\$7790	\$6725	\$6925		
	% credential attainment	68.7	68.0	68.5		